

Re: Got a new promotion, need advice

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From: Barry (*bceggers_at_castcom.com*)

Date: 02/06/05

Date: Sat, 05 Feb 2005 23:49:41 -0500

Hi, pachanga,

If you are in the US, you can go to the HR dept and ask about changing your annual W4 (exemptions, deductions, etc.), you can possibly ask how it will affect your 401K (assuming you have one) or your pension plan (again, an assumption). You can always ask when the higher salary will kick in (after training, immediately, so other time, etc.) and you can always ask the exact amount in your paycheck (make believe you can't figure it out yourself and make them do it.)

However, don't be too surprised if they look at you and ask "what raise?" IF your supervisor didn't mention it and the new supervisor (I assume you talked to your new supervisor before accepting new responsibilities?) didn't mention it, then they might be considering this a lateral move (read - new title, no new pay).

On 5 Feb 2005 19:43:23 -0800, "pachanga" <quakepapi@yahoo.com> wrote:

>Last week, I got a promotion to a higher position with new
>responsibilities and new supervisor. My supervisor ask me about a new
>position opening, and I took the position, but I totally forgot to ask
>how much is my raise. A week has past and no one has mention it to me.
>Next week I start training. What should I do? I feel kinda weird, one
>thing is I do want to know now. And, the other is should I wait till I
>go to the new position? What is the normal steps in this process. I
>kinda feel like I am not going to get a raise, but that would be silly
>if that happens, than again, it has happen before to someone I know,
>but job he got was not that high compared to the one I am getting.

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