

## Re: How are things done where you work?

---

*Source:*

<http://www.tech-archive.net/Archive/DotNet/microsoft.public.dotnet.languages.vb/2005-04/msg04586.html>

---

- *From:* "Cor Ligthert" <[notmyfirstname@xxxxxxxx](mailto:notmyfirstname@xxxxxxxx)>
  - *Date:* Tue, 26 Apr 2005 14:36:54 +0200
- 

Brett,

More in general.

>

- > 1.) Is it normal for (technical) management (actually 1 of 2 co owners) to
- > constantly interrupt developers all day with with questions such as:
- > "can we look at this",

Yes

- > "I found this, can we try it now",

Yes

- > "Can we see what these guys are doing",

Yes

- > "can we change the color of this just for now"

Yes

- > and so on?

Yes

>

- > 2.) Is it normal for developers to bounce around on little tiny projects
- > all day or stick to one or two large projects and work with their team?
- >

Yes

- > We use no type of source control, management won't buy new software, there
- > are no standards in our development b/c management won't enforce them, we
- > shoot from the hip with planning, developers aren't compensated anything for
- > efforts. Obviously I'm looking for another job but want to make sure my
- > expectations aren't too high. I believe my current work environment is a

Re: How are things done where you work?

> disaster. I didn't think that when I joined but as I've improved, I feel  
> now this place will just degrade my skills. I want to be rewarded for  
> effort and also need to be around developers that have much experience,  
> good programming practices, and can easily leave me in the dust (better  
> than me in other words). I'm sure there are plenty of places like that.  
>

Don't be too optimistic there are probably more managers who know nothing than there are who are real pro's. A problem can be that the real pro's have the same managers as you describe.

Try to find the skills to avoid that.

One of those I learned as one of the first in a kind of same environment as you described. Make a little error in what you make, that is easy to correct. However it should be seen directly. When it is seen, tell that it is very difficult to change. Don't forget to give compliments until they are sick from it and never tell that you did make it express.

Although when it is too hard, then try to change and to experience yourself what is the best environment for you. Sometimes there are advantages working in an environment as you describe where the managers are nulls in your area of skills.

However, when you are young, that is my advice. Try to move, you learn to slow in such an amateur environment as you now describe.

Just my thought,

Cor

---

• ***Follow-Ups:***

◆ ***Re: How are things done where you work?***

◇ *From:* Brett

• ***References:***

◆ ***How are things done where you work?***

◇ *From:* Brett

• Prev by Date: ***Re: Another SQL vs. Access***

• Next by Date: ***Re: Non-creatable classes question***

• Previous by thread: ***Re: How are things done where you work?***

• Next by thread: ***Re: How are things done where you work?***

• Index(es):

◆ ***Date***

◆ ***Thread***