

Re: Template or HELP wRelationships

Source:

<http://www.tech-archive.net/Archive/Access/microsoft.public.access.gettingstarted/2008-02/msg00387.html>

- *From:* Maj <Maj@xxxxxxxxxxxxxxxxxxxxxxxxxxxxxx>
 - *Date:* Tue, 19 Feb 2008 08:54:01 -0800
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Thank you, John, I will follow your instructions; words of wisdom and guidance are much appreciated.

"John W. Vinson" wrote:

On Mon, 18 Feb 2008 18:19:01 -0800, Maj <Maj@xxxxxxxxxxxxxxxxxxxxxxxxxxxxxx> wrote:

In search for an Access template to create an EMPLOYEE DATABASE
EMPLOYEE TABLE: EmpID, date of birth, status, category, positionID,
date of
hire... reports to (another EmpID), ...
POSITIONS TABLE: PositionID, Job Title, Reports to another PositionID
code...
TRANSACTIONS: Event Date, New Salary, Reason for Change (for
tracking new
job titles, wage increases...)
BENEFITS: Effective Date, Medical Plan, Medical Coverage, Dental...
Vision... Life...

(Relationships are a mystery!) Any direction and guidance — greatly
appreciated!
or if you can help please email me at marie dot johnson at argonmedical dot
com

Check out the tutorials at

Jeff Conrad's resources page:
<http://www.accessmvp.com/JConrad/accessjunkie/resources.html>

The Access Web resources page:
<http://www.mvps.org/access/resources/index.html>

A free tutorial written by Crystal (MS Access MVP):
<http://allenbrowne.com/casu-22.html>

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MVP Allen Browne's tutorials:

<http://allenbrowne.com/links.html#Tutorials>

In a nutshell, you need "Foreign Keys" to link the tables. A Transaction in the transactions table clearly pertains to an employee... right? Therefore you need an EmpID in the Transactions table as a pointer to the Employee table to indicate whose salary is changing. The same would apply to Benefits.

You'll want several forms with subforms to manage the data.

Note that there are LOTS of commercial human-resources databases out there; it may be false economy to reinvent the wheel by developing your own. On the other hand, if you do you'll get one that fits your business model better.

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John W. Vinson [MVP]